PEERY & ASSOCIATES, INC.
Retirement Plan Administration & Consulting

FEE SCHEDULE
For 501(c)(3) Nonprofit Organizations
(effective 12/31/2026)

Peery & Associates, Inc. is compensated for the third party administrator services provided on a fee-only basis. Any indirect compensation (e.g., 12-b1 fees, revenue sharing, etc.) received is used to offset fees as directed by the Client.

Fee Payment Source

Client pays the fees in which case no ERISA 404(a)(5) participant fee disclosures need be provided.

OR

Fees are paid with retirement plan assets in which case ERISA 404(a)(5) participant fee disclosures must be provided.

DOCUMENT FEES

	401(k)	403(b) Non-ERISA (if applicable)	403(b)* ERISA	457(b) Top-Hat Plan
Prototype Plans	$1,300	$1,300	$1,300	$1,900

ANNUAL ADMINISTRATION BASE FEES

For 1 Participant or 5500EZ:	$1,100		$1,100	
For 2–100 Participants:	$1,900	Time &	$1,900	*Quote
For 100–300 Participants:	$3,800	Charges	$3,800	
For 300-600 Participants:	$5,300		$5,300	
For 600-900 Participants:	$7,000		$7,000	
For 900 or more Participants:	******quoted in advance*****			

* For multiple vendors, add $100 to base fee for each additional vendor.

PER PARTICIPANT FEES

Recordkeeping Platform:	**no charge**		
All others	$50	$50	$50

ADDITIONAL CHARGES APPLY TO THE FOLLOWING:

***if the vendor processes participant transactions, loan and distribution fees do not apply**

- Loan Origination Fee (usually paid by the Participant): $150
- Distribution to DC Participant: $125 plus Form 1099-R (if needed): $25
- Tax Withholding Transmission: $25 per transaction
- Distribution for Qualified Domestic Relations Order (QDRO): $250 ($125/person)
- Trust Accounting: $150 per hour
- Extension Filed due to client delay (Form 5558): $175
- Plan Amendments: $300 minimum
- Qualified Default Investment Alternative Notice: $150 (unless provided by advisor)
- 404(c) Notice: $150 (unless provided by advisor)
- Form 8955-SSA: $200 plus $5 per person (over 10 people)
- Form 5330: $300
- Special projects: Time and Charges: $175/hour

  Special projects include Special discrimination tests, Enrollment meetings, Voluntary Compliance filings, Lost earnings calculations, Late deposit calculations, IRS/DOL Audits etc.